

Item 9 – December 2018 pay rate notification

Subject: FW: Employsure Essentials - Pay Rate Changes to the SCHADS Award.

This ***Equal Remuneration pay rate*** is for employees in the social and community services and will be completed in full by 2020.

The new rates as indicated in the attached applies to the following streams under the Social and Community Services Award:

- social and community services stream - *this is the FORWAARD stream*
- crisis accommodation stream.

Pay rates in the Social and Community Services Award are adjusted twice a year:

- 1 July – following the Fair Work Commission’s Annual Wage Review
- **1 December – an increase that comes from the Equal Remuneration Order. Until 2020**

Dear Directors please Note:

We were aware of the Fair Work Equal Remuneration order and accordingly we have budgeted to suit, as such more than enough funding is available for this increase.

While is increase is mandatory, I have for your information reviewed the pay increases and they equate to the following hourly increases: